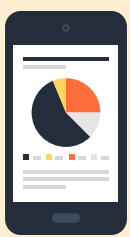


# Career Strategy Assessment

How does it work for employees?

## step 1



Download the sparkChief™ Assessment App from the App Store.

It takes less than 10 minutes to answer all the questions.



## step 2

Once you answer all the assessment questions you will then be able to view your personalised assessment summary report. This report provides a snapshot of your progress based on four critical sparkChief™ dimensions.

All this is FREE!

## step 3

We will also send you a 20-page comprehensive report that provides you with your personal assessment, insights as to what the assessment means, and future implications for each of their strategic development indicators.



## step 4

Based on your assessment results you can then initiate a process that will allow you to increase your understanding of your overall effectiveness (or ineffectiveness), to reflect on potential career development opportunities, and to determine how you can take responsibility for accelerating your career growth.

## strategic insight

sparkChief™ helps you better understand your potential career development risks – as a result of not taking the appropriate steps forward – and a means to broaden your thinking so you can consider new strategies to accelerate your career growth.